

Course Title	Requirements
Use of Deadly Force	State Requirement
Use of Force Legal Issues	State Requirement
Use of Force - Readiness Aspects	State Requirement
Preventing In-Custody Deaths	State Requirement
Mental Health Part 1 - Introduction	State Requirement
Mental Health Part 2 - Assessments	State Requirement
Mental Health Part 3 - Intervention	State Requirement
Mental Health Part 4 - Capstone	State Requirement
72 Hour Holds	State Requirement
Implicit Bias Part 1	State Requirement
Implicit Bias Part 2	State Requirement
Persuasion and De-escalation	State Requirement
Serving those with Autism Spectrum Disorder	State Requirement
Wellnes and Law Enforcement	State Requirement
AWAIR and Employee Right-to-Know	OSHA Requirment
Bloodborn Pathogens	OSHA Requirment
Hazardous Materials Awarement Training Level 1 Part 1	OSHA Requirment
Hazardous Materials Awarement Training Level 1 Part 2	OSHA Requirment
Hearing Conservation	OSHA Requirment
Personal Protective Equipment	OSHA Requirment
Respiratory Protection for Law Enforcment	OSHA Requirment
Portable Fire Extinguishers	OSHA Requirment
Minnesota Firearm Laws Part 1	Departmental Requirment
Minnesota Firearm Laws Part 2	Departmental Requirment
Policing Protests	Departmental Requirment
Child Protection Part 1 - Mandated Reports and Emergency Holds	Departmental Requirment
Child Protection Part 2 - Recognizing Child Abuse and Neglect	Departmental Requirment
Legislative Updates	Departmental Requirment
Responding to Loud Party Complaints	Departmental Requirment
Critical Incidents	Departmental Requirment
Distracted Driving Updates	Departmental Requirment
Ethical Use of Computers and Data Bases	Departmental Requirment
Ethics and Professional Conduct	Departmental Requirment
Immigration Law	Departmental Requirment
Line of Duty Injuries and Prevention	Departmental Requirment
Miranda - Selected Problems Part 1	Departmental Requirment
Miranda - Selected Problems Part 2	Departmental Requirment
Steering Clear of Sexual Harassment	Departmental Requirment
To Serve, Protect and Document Part 1	Departmental Requirment
To Serve, Protect and Document Part 2	Departmental Requirment

[illegible]

Requirements	Frequency
State Required	Annual
State Required	Annual
State Required	Annual
State Required	Annual
State Rrequired	Annual
Departmental Requirement	Every 3 years
Departmental Requirement	Annual
State Requirement	Every 3 years
Departmental Requirement	Within 2 years of Hire
Departmental Requirement	Every 2 years
Departmental Requirement	Within 1 years of Hire
Departmental Requirement	Every 5 years
Departmental Requirement	Every 5 years
Departmental Requirement	Every 5 years
Departmental Requirement	Annual
Federal Mandate	2 years